Staff Assessment Tool

1. **Think** of one person you supervise.

2. **List** three of the tasks or goals this person is currently working on.

   1. 
   2. 
   3. 

3. For each of these, **identify** where you believe they fall in the Arc of Staff Development. **CIRCLE THE AREA.**

4. What are some of the developmental **strategies** you can use with this person, given where they fall on the Arc?

   ___________________________________
   ___________________________________
   ___________________________________

5. What do you need as a leader to **support** your staff person at this level?

   ___________________________________
   ___________________________________
   ___________________________________