

Staff Assessment Tool

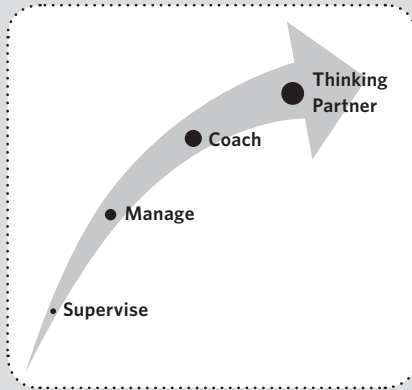
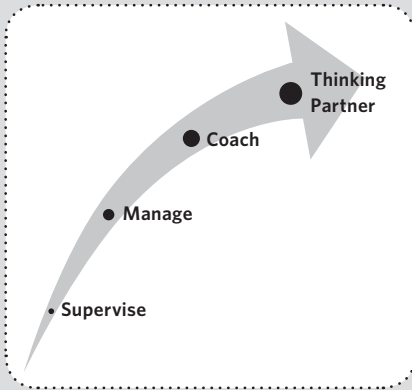
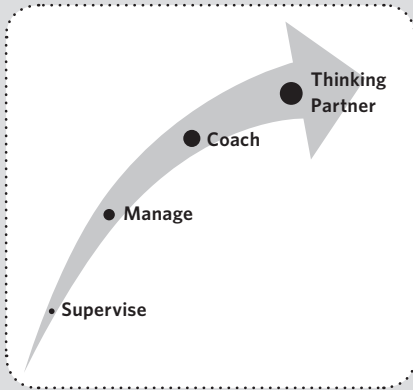
1. **Think** of one person you supervise.
2. **List** three of the tasks or goals this person is currently working on.

1.

2.

3.

3. For each of these, **identify** where you believe they fall in the Arc of Staff Development. **CIRCLE THE AREA.**



4. What are some of the developmental **strategies** you can use with this person, given where they fall on the Arc?

5. What do you need as a leader to **support** your staff person at this level?
